

**FAITH IN ACTION IN RED WING**  
**ANNUAL REPORT**  
**1-1-2015 thru 12-31-2015**

Faith In Action In Red Wing is a 501-C-3 not-for-profit public corporation with offices located at 1407 W 4<sup>th</sup> St in Red Wing, MN 55066

We provide services within the community of Red Wing, and in adjacent townships to an area approximately 6 miles from city limits.

Mission : To enrich the lives of seniors, and other individuals in distressed circumstances; and to enhance their ability to remain independent, through faith and community based volunteer efforts.

Our main programs are:

Local transportation assistance. It is provided by Faith In Action volunteers. There is no charge for this service, but services are determined by availability of drivers. Requests should be made at least two working days in advance. In 2015 our pool of roughly 80 drivers provided 2,265 hours of service and logged 18,686 miles. We have maintained over a 95% rate of rides per requests received.

Friendly visiting and a book-house call program provided by 148 volunteers. Many individuals suffer loneliness which can lead to depression. Our volunteers devote ½ to 1 hour visits weekly or bi-weekly with their matches. In 2015 these visits accounted for 2,133 hours of volunteer services. In addition 15 volunteers gave over 175 hours of their time delivering books from the library to individuals unable to go to the library.

Short term respite. Provided by a small group of our volunteer corps, who in 2015 gave 63 hours of relief for full-time caregivers. In addition Faith In Action facilitates a monthly Caregiverø Support Group meeting. This is a peer group, and has ranged from 1 to 7 attendees every month.

Our Road to Recovery program is a part of our Transportation program, but is unique, as it is the only out-of-town service we provide. This program provides rides for Red Wing residents who require radiation treatments for cancer. Our office works with the patient, their family and friends, and their faith community to fill the often 25 to 35 rides needed to complete their treatments. In 2015 these volunteers provided 10 rides to Rochester or the Twin Cities.

In 2015, 192 individual volunteers provided 5,774 hours of service to the community, serving 289 different individuals (many numerous times)

Members of the Board of Directors - See page 3 attached

2015 Budget ó See page 4 & 5 attached

2015 Financials: Balance Sheet ó see page 6 attached, P & L to Budget see pages 7 & 8

Program cost break-down of expenses using formulas recommended by the Nonprofit Assistance Foundation:

Transportation	\$43,861.29	47%
Friendly Visiting	\$23,249.18	26%
Respite & Caregiver support	\$10,023.62	11%
Administration and Fundraising	\$15,328.02	16%

Copy of most recent 990 EZ is always available in our office, and is open to everyone.

## Staff Experience

Lee Neste, Executive Director ó 18 years in position

Marcia Hislop, Volunteer Coordinator ó 10 years in position

Don Tomczik, Dispatch ó 10 years in position

Diane Ringeisen, Part Time Trainee

Phone: 651-327-2400 or 2401

E-mail: [fia@redwing.net](mailto:fia@redwing.net)

Web: [faithinactionredwing.org](http://faithinactionredwing.org)

Almost every volunteer service would tell a story. Here are three examples of how Faith In Action volunteer services have impacted lives in our community.

A gentleman who is 94 years old, yet very cognizant, loves to read. However, he has no family to help pick up books, and is physically unable to go to the library and bring books home. An out-of-town friend researched our web site and found-out about our book-house-call program. She called our office and spoke to Marcia Hislop our volunteer coordinator. Marcia said she had a gentleman who could be a match and bring books to him. It has been a good relationship, and in speaking with the volunteer this week he told her how much he is enjoying his meetings with the gentleman. He is amazed that the receiver goes through 3 or 4 books every two weeks. Can you imagine how this has impacted his life, as he keeps his mind sharp through his engagement in a rewarding pastime.

When the doctor informs a kidney patient that they will have to go on dialysis it can be a devastating blow. When the patient realizes they have to find a way to get to these life-saving treatments three times a week, and they don't have the stamina to drive themselves there it becomes even worse. Two ladies in our community recently have had to face these trials. One has a family member who could drive one way, but would have to take time off from work each time for the return. The other has no support except a parent living 25 miles away. Both contacted Faith In Action. How good it made me feel to be able to tell each of these ladies that we have a corps of wonderful volunteers who will be willing to transport them to every treatment. And the relief they felt when they learned that there is never any charge for Faith In Action services was immense. We do not know when, or if they might be recipients of a donor kidney. We only know we are making this whole process a little easier to accept for themselves, and their loved ones.

She is a young 95, and really quite self-sufficient living alone in a nice apartment. Her vision is very poor, and she is legally blind, yet able to cook for herself. Her biggest challenge was the shopping trip for groceries each week. That used to be the biggest problem, until she heard of our Faith In Action volunteer transportation assistance! She could not believe that there were people in our community who would be willing to take her to the store, help her shop, and then bring the groceries in for her. She has told us how her life has been blessed by our volunteers. We feel blessed to know that we are a part of her independence at an age when many have to move to places of assisted living.

**FAITH IN ACTION IN RED WING  
BOARD OF DIRECTORS  
Current Board Feb 2015 – Feb 2016**

Deborah Bradley ó 33881 180<sup>th</sup> Ave - Red Wing, MN 55066 (2016) [deborah.bradley@bhshealth.org](mailto:deborah.bradley@bhshealth.org),  
H ó 651-239-3731

Dennis Carlson ó 3523 Kosec Dr ó Red Wing, MN 55066 (2017)  
[dwjacarl@gmail.com](mailto:dwjacarl@gmail.com), H ó 651-388-1390, Cell ó 651-468-1544

Kay Erickson ó 2461 Sunny Meadow Ln ó Red Wing, MN 55066 (2014)  
[sunnykay77@hotmail.com](mailto:sunnykay77@hotmail.com), H ó 388-0840, C ó 651-470-5827

Kirsten Fridell ó 503 Summit Ave ó Red Wing, MN 55066 (2017)  
[kffridell@gmail.com](mailto:kffridell@gmail.com), H ó 651-388-5934, Cell ó 651-301-5595

Laurie Hinrichs ó 20339 315<sup>th</sup> St ó Red Wing, MN 55066 (2015 second tour) [laurie.hinrichs@associatedbank.com](mailto:laurie.hinrichs@associatedbank.com), H ó  
651-301-0371, W ó 385-1717

Judy Kizer ó 3524 Graves Dr ó Red Wing, MN 55066 (2016 second tour)  
[hey\\_j43@q.com](mailto:hey_j43@q.com), H ó 388-6224, C ó 908-377-2395,

Joan Kovacs -2533 Eagle Ridge Dr Unit 104 ó Red Wing, MN 55066 (2016)  
[joankovacs@yahoo.com](mailto:joankovacs@yahoo.com), H ó 388-7921, Secretary

Sharon Marty ó 1822 Bohmbach Dr ó Red Wing, MN 55066 (2016 second tour) [slmarty@presenter.com](mailto:slmarty@presenter.com), H - 388-3024  
*Chair*

Dolores Rootes ó 222 Sargent Dr #202 ó Red Wing, MN 55066 (2017)  
[derootes@charter.net](mailto:derootes@charter.net), H ó 651-388-3733, Cell - 651-212-1768

Elaine Scharpen ó 627 12<sup>th</sup> St ó Red Wing, MN 55066 (2015)  
[escharpen@charter.net](mailto:escharpen@charter.net), H ó 388-9512, C ó 651-380-1503, *Treasurer*

George Snyder ó 2446 Sunny Meadow Lane ó Red Wing, MN 55066 (2015 ó second tour) [bethngeorge@charter.net](mailto:bethngeorge@charter.net), H ó  
388-8511, C ó 651-764-4659, Vice Chair

**Staff**

Lee Neste ó *Exec Director* ó [lia@redwing.net](mailto:lia@redwing.net), Cell 651-380-7569, Office 651-327-2400,

Marcia Hislop ó *Volunteer Coordinator* 651-267-2401 ó [fiastaff@redwing.net](mailto:fiastaff@redwing.net)

Don Tomczik ó *Transportation Dispatch*, 651-327-2401

Diane Ringeisen ó *Office trainee*, 651-327-2400 or 2401

Board members serve 3-year terms and they serve through the year shown behind name. However they do not officially go off till the Feb annual meeting the following year. A board member can serve two consecutive terms.

## FAITH IN ACTION IN RED WING

### 2016 Budget

Faith in Action		
2016 Budget		
		Budget
40100	Grant Income	\$14,250
40200	Church Support	\$6,320
40300	Legacy Support	\$ 3,800.00
40400	Contracts	
40410	South Country Health Alliance	\$ 1,200.00
40420	Goodhue County Social Svcs	\$ 1,900.00
40430	MN DHS Services	\$ 30,000.00
	<b>Total Contracts</b>	<b>\$ 33,100.00</b>
40500	Individual Contributions	
40510	Annual Appeal	\$ 14,000.00
40520	Regular Individual Donations	\$ 5,951.00
40530	Memorials	\$ 1,500.00
	<b>Total Individual Contributions'</b>	<b>\$ 21,451.00</b>
40600	Fundraisers	
	Sargent's Food Stand	\$ 500.00
40620	Living Tree	
40630	Perkins Event	
40640	Sheldon Event	\$ 12,500.00
	Other Fundraisers	
40650	Salsalicious Event	\$ 750.00
	<b>Total Fundraisers</b>	<b>\$ 13,750.00</b>
40700	Club/Business Donations	\$ 500.00
40800	Unrealized Gain/Loss on Invest.	\$ -
40810	Dividend/Interest Income	\$ 1,000.00
40820	Rent Subsidy- in kind	\$ 5,400.00
4030	Miscellaneous Income	\$ -
	<b>Total Income</b>	<b>\$ 99,571.00</b>

	Expense	
50000	Program Expenses	
	Caregiver Group Faciliations Fee	\$ -
50040	Volunteer Insurance	\$ 4,200.00
50050	Vol. recognition & refreshments	\$ 420.00
50060	Volunteer Smart Driver Fee	\$ 480.00
5007	Volunteer Driver Rewards	\$ 1,600.00
50080	DHS Conference	\$ -
50100	Misc. Expense	\$ 300.00
50500	Salary Expense - Support Staff	\$ 27,064.96
50510	Tax - FIA Medicare	\$ 392.44
50515	Tax - FIA - Soc. Security	\$ 1,678.03
50520	Health Benefits	\$ 1,942.00
55040	Road to Recovery Mileage	\$ 1,800.00
	<b>Total Program Expenses</b>	<b>\$ 39,877.43</b>
60000	Operations/Fundraising Expenses	
60010	Printing/Publishing	\$ 1,500.00
60020	Phone & Internet	\$ 1,500.00
60030	Conferences	\$ 500.00
60040	mileage	\$ 500.00
60050	Office Supplies	\$ 700.00
60060	Postage	\$ 1,000.00
60070	Bank Charges	\$ 36.00
60080	Dues & Subscriptions	\$ 175.00
60090	Rent Subsidy - non cash	\$ 5,400.00
60100	Misc. Expense	\$ -
60110	Director's Insurance	\$ 825.00
60115	Professional Fees	\$ 100.00
60500	Salary Expense - Ex Dir	\$ 33,275.84
60510	Fax-Fia Medicare	\$ 482.50
60515	Tax - FIA Soc. Security	\$ 2,063.10
60520	Health Benefits	\$ 4,544.00
60530	Other Fundraiser expenses	\$ 4,000.00
60540	Salsalicious Expense	\$ 125.00
	<b>Total Operation/Fundraising Expenses</b>	<b>\$ 56,726.44</b>
60900	Business Expenses	
60920	Business Registration Fees	\$ 25.00
	Business Expenses	\$ 25.00
	Operation	
65020	Postage/Mailing Service	\$ -
	<b>Total Operations</b>	<b>\$ -</b>
	<b>Total Expense</b>	<b>\$ 96,628.87</b>
	<b>Net Ordinary Income</b>	<b>\$ 2,942.13</b>

# FAITH IN ACTION IN RED WING

## Balance Sheet

12-31-2015

		Dec 31, 15	Dec 31, 14	\$ Change	% Change
<b>ASSETS</b>					
<b>Current Assets</b>					
<b>Checking/Savings</b>					
	10000 · CASH ON HAND	37.00	0.00	37.00	100.0%
	10100 · F.I.A. CHECKING	447.51	870.98	-423.47	-48.62%
	10200 · F.I.A. MONEY MARKET	13,057.94	12,864.85	193.09	1.5%
	<b>Total Checking/Savings</b>	<b>13,542.45</b>	<b>13,735.83</b>	<b>-193.38</b>	<b>-1.41%</b>
<b>Other Current Assets</b>					
	10300 · ASSOC. WEALTH MGMT A/C	72,535.84	73,004.51	-468.67	-0.64%
	12000 · Undeposited Funds	3,130.00	1,430.00	1,700.00	118.88%
	<b>Total Other Current Assets</b>	<b>75,665.84</b>	<b>74,434.51</b>	<b>1,231.33</b>	<b>1.65%</b>
	<b>Total Current Assets</b>	<b>89,208.29</b>	<b>88,170.34</b>	<b>1,037.95</b>	<b>1.18%</b>
<b>TOTAL ASSETS</b>		<b>89,208.29</b>	<b>88,170.34</b>	<b>1,037.95</b>	<b>1.18%</b>
<b>LIABILITIES &amp; EQUITY</b>					
<b>Equity</b>					
	30000 · Opening Balance Equity	3,181.16	3,181.16	0.00	0.0%
	32000 · Retained Earnings	84,989.18	90,496.40	-5,507.22	-6.09%
	Net Income	1,037.95	-5,507.22	6,545.17	118.85%
	<b>Total Equity</b>	<b>89,208.29</b>	<b>88,170.34</b>	<b>1,037.95</b>	<b>1.18%</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>		<b>89,208.29</b>	<b>88,170.34</b>	<b>1,037.95</b>	<b>1.18%</b>

## FAITH IN ACTION IN RED WING

### Profit & Loss to Budget 2015

		Jan - Dec 15	Annual Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
	40100 · GRANT INCOME	10,762.55	14,250.00
	40200 · CHURCH SUPPORT	6,589.03	6,520.00
	40300 · LEGACY SUPPORT	3,652.07	3,800.00
	40400 · CONTRACTS		
	40410 · SCHA FOR WAIVER	1,263.23	1,200.00
	40420 · GOODHUE COUNTY SOCIAL SVCS	1,863.66	1,900.00
	40430 · MN DHS SERVICES	24,460.40	22,434.00
	<b>Total 40400 · CONTRACTS</b>	<b>27,587.29</b>	<b>25,534.00</b>
	40500 · INDIVIDUAL CONTRIBUTIONS		
	40510 · ANNUAL APPEAL	24,197.17	14,000.00
	40520 · REGULAR INDIVIDUAL DONATIONS	2,746.00	5,951.00
	40530 · MEMORIALS	2,541.00	1,500.00
	<b>Total 40500 · INDIVIDUAL CONTRIBUTIONS</b>	<b>29,484.17</b>	<b>21,451.00</b>
	40600 · FUNDRAISERS		
	40610 · SARGENT'S FOOD STAND	0.00	
	40620 · LIVING TREE	0.00	
	40630 · PERKINS EVENT	182.00	200.00
	40640 · SHELDON EVENT	12,022.00	13,000.00
	40650 · SALSALICIOUS EVENT	747.00	750.00
	<b>Total 40600 · FUNDRAISERS</b>	<b>12,951.00</b>	<b>13,950.00</b>
	40700 · CLUB/BUSINESS DONATIONS	450.00	500.00
	40800 · UNREALIZED GAIN/LOSS ON INVEST.	-7,947.68	
	40810 · DIVIDENT/INTEREST INCOME	4,534.63	1,000.00
	40820 · RENT SUBSIDY - IN KIND	5,400.00	5,400.00
	40830 · MISCELLANEOUS INCOME	37.00	
	<b>Total Income</b>	<b>93,500.06</b>	<b>92,405.00</b>
	<b>Gross Profit</b>	<b>93,500.06</b>	<b>92,405.00</b>

Expense			
<b>50000 · PROGRAM EXPENSES</b>			
	50040 · VOLUNTEER INSURANCE	4,191.56	3,600.00
	50050 · VOL. RECOGNITION & REFRESHMENTS	264.89	425.00
	50060 · Volunteer Smart Driver Fee	264.00	600.00
	50070 · Volunteer Driver Rewards	2,540.00	1,575.00
	50080 · DHS Confrence	1,851.06	1,000.00
	50100 · MISC. EXPENSE	516.00	100.00
	50500 · SALARY EXPENSE - SUPPORT STAFF	24,313.47	25,523.00
	50510 · TAX - FIA MEDICARE	410.52	370.00
	50515 · TAX - FIA SOC. SECURITY	1,484.07	1,584.00
	50520 · HEALTH BENEFITS	1,879.40	1,870.00
	55040 · ROAD TO RECOVERY MILEAGE	958.00	1,800.00
<b>Total 50000 · PROGRAM EXPENSES</b>		<b>38,672.97</b>	<b>38,447.00</b>
<b>60000 · OPERATIONS/FUNDRAISING EXPENSES</b>			
	60010 · PRINTING/PUBLISHING	1,212.00	1,500.00
	60020 · PHONE & INTERNET	1,657.48	1,000.00
	60030 · CONFERENCES	35.00	0.00
	60040 · MILEAGE	343.74	750.00
	60050 · OFFICE SUPPLIES	1,472.38	1,300.00
	60060 · POSTAGE	1,109.00	1,400.00
	60070 · BANK CHARGES	0.00	15.00
	60080 · DUES & SUBSCRIPTIONS	150.00	175.00
	60090 · RENT SUBSIDY - NON CASH	5,400.00	5,400.00
	60100 · MISC. EXPENSE	24.95	300.00
	60110 · DIRECTOR'S INSURANCE	0.00	825.00
	60115 · PROFESSIONAL FEES	0.00	100.00
	60500 · SALARY EXPENSE - EX DIR	31,996.38	30,762.00
	60510 · TAX - FIA MEDICARE	457.54	446.00
	60515 · TAX - FIA SOC. SECURITY	1,957.14	1,908.00
	60520 · HEALTH BENEFITS	4,400.00	4,400.00
	60530 · OTHER FUNDRAISER EXPENSES	3,372.89	3,600.00
	60540- · Salsalicious Expense	125.64	50.00
<b>Total 60000 · OPERATIONS/FUNDRAISING EXPENSES</b>		<b>53,714.14</b>	<b>53,931.00</b>
<b>60900 · Business Expenses</b>			
	60920 · Business Registration Fees		
	State of Minnesota	75.00	25.00
	<b>Total 60920 · Business Registration Fees</b>	<b>75.00</b>	
<b>Total Expense</b>		<b>92,462.11</b>	<b>92,378.00</b>
<b>Net Ordinary Income</b>		<b>1,037.95</b>	<b>27.00</b>